QUANTECH services, inc
{The Sum of Quality}

Our philosophy: *Quantech Services Inc. provides a comprehensive and highly competitive benefits package. Our selection of benefits has been specifically designed to provide maximum flexibility and to meet the wide array of our employees' current and future needs.*

Medical

PPO for all employees that allows out of network coverage. The employee is not required to have a PCP – Referrals are not necessary for specialist. Employee portion of cost is **Pre-tax.**

Dental

Dental Plan with Orthodontic benefit. Employer pays large percentage of cost for this benefit. Employee portion of cost is **Pre-tax**.

Vision

Employee pays the cost per pay period for this benefit. **Deduction is Pre-tax.**

Life Insurance

Basic Life Insurance and Accidental Death & Dismemberment. **Employer pays 100%** of this benefit. Additional life insurance can be purchased by the employee through the company with convenient payroll deductions.

Disability

Short Term Disability

Long Term Disability:

Employer pays 100% of this benefit.

Retirement Plan

401(k) Plan: Up to $17,000 (Max. allowed by IRS) Employee Pre-tax Contribution; **Employer Matching;** Catch-up plan for those 50 years of age or older allows additional contribution of $5,500 per year;

Basic Profit Sharing Plan: Contributions based on Company Profits.

Flexible Spending Accounts

Healthcare Account: The medical FSA allows employees to set aside a specific pre-tax dollar may be used to reimburse medical, dental and vision care expenses.

Dependent Care Account: The dependent care FSA allows employees to set aside a specific pre-tax dollar for dependent care expenses.

Transportation and Parking Account: Employee Pre-Tax Payments for Parking located close to work or public transportation line, public transportation passes, or commuter van pools that are operated by transportation for hire business

Employee Assistance Program

Employee Connect Services: Your EAP provides no-cost, confidential assistance for you and your family members. By calling the EAP, you can identify solutions to assist with life, work and family concerns.

Travel Assistance

TravelConnect: Services are available when you travel 100 or more miles from home. This includes service for business or vacation travels including pre-trip planning, Emergency Medical Assistance and Emergency Personal Services.

Direct Company Benefits
• **Paid Time Off (PTO)**
• **Other Leave**
○ Bereavement Leave
○ Military Leave
○ Jury Duty Leave
○ FMLA Leave
• **Tuition Reimbursement**
• **Professional Association**
• **Holidays**
○ Company Paid membership
○ Wholesale Club
○ Company Paid Socials

NOTE: ***Benefits are subject to change. Detailed explanation of benefits contained in corporate policies in effect upon date of employment. Benefits are prorated for part time employees; see Policies for details.***